

Labor Law Attorneys: How They Can Help

Labor Law Attorneys represent clients who are having problems in areas of employer- employee relationships especially concerning the overtime law. Some people may be inclined to read the law on their own and represent themselves; this isn't the way to go. If you check with the Labor board they may be able to help for no charge in the recovery of your lost wages. Some employees will seek the help of a Labor law Attorney for the recovery of wages, award meals and breaks but these same attorneys could be of help with things such as collecting penalties and interest for the failure to pay the overtime.

Also a good attorney may be effective in collecting penalties for an employer failing to pay wages in a timely manner after a separation of employment. The other penalties that an attorney could pursue are vacation pay and other forms of compensation.

Labor Law Attorneys are not only of help for solving money issues with employers but they also come into play with other Employee litigation that involves harassment, discrimination, and wrongful termination cases as well.

There are different forms of harassment, one of course is sexual harassment which can exist of inappropriate contact, unwelcome advances sexual comments that are defensive, offers a raises or promotions with sexual favors or displaying sexual images. The other is in the form of race, disability, age, religion, and national origin. This may occur in the form of degrading words and gestures, letters, and jokes.

You will see these discriminations sometimes in the form of job advancement, termination of employment, pay, and such. So harassment could be in any form. It can be in the form of sex, to race, disability, age, religion.

The purpose of a Labor law attorney is to see to it that you are represented well in a case you have against an employer who you feel have cheated you out of money or who has made unwanted sexual advances at you, to anything from unfair termination, or treated you differently because of your race, color or creed.

About the Author

Ulises Tarnet is a paralegal who has worked with many California Overtime Lawyers educating many clients about California Overtime Laws.

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