

Employment Background Checks

New Web Portal Reveals Facts Every Citizen Should Know About U.S. Public Records

Long, endless days spent at the local courthouse while searching for U.S. public documents such as titles, liens, arrest warrants, and other records might be a thing of the past. USPublicRecords.com educates citizens and agencies about a new way to find public records.

Research experts are now turning to the Web for public records and documents and finding their searches to be easier and faster than ever before. A new Web portal called USPublicRecords.com reveals facts about this process and gives every citizen a glance into the procedures of public record research.

The Web portal about U.S. public records was designed to educate the general public as well as companies and agencies about a public service that has become the backbone of most financial and legal procedures in our society. [Public records](#) are used in just about every major transaction today, whether business or personal," states Marc Gaines of Public records are documents compiled by agencies and public offices as well as the federal government that are made available to the general public. They are used to verify information such as criminal backgrounds, real estate purchases and ownership, vehicle ownership, death records, tax liens, bankruptcy files, and court decisions.

Some examples of when public records might be needed include real estate transactions, motor vehicle purchases, court trials, certain business transactions, financial loans and mortgages, hiring for employment, and property value assessments.

To research public records in the past, one would typically visit their local courthouse or some other office. But with the Web becoming a staple in today's business and legal world, the federal government, along with many agencies and companies, is now making most public records available on the Internet. This gives agencies and individuals an opportunity to find public records from their own home or office while saving time and money.

USPublicRecords.com delves into the facts many citizens do not know or understand such as how public records are collected, why background checks are needed, and why a U.S. citizen's personal information is not always private.

More information about public records and how they work is available at the Web site below:

First Background Check Directory - All You Need in One Place

If you are beginning to apply for a job, you may wonder what exactly an employment background In actuality, it is not just each separate business that sets its' own standards for employment screening. There is an Act, which oversees employment-screening standards known as the Fair Credit Reporting Act (FCRA).

This Fair Credit Reporting Act considers a background check as a consumer report. Even before an employer can receive a consumer report for the purposes of employment screening, the employer needs to have written authorization from the subject. For simpler inquiries, the employer should still seek your consent.

You have the right to withdraw application for the position if you do not want information disclosed. This gives you, as a potential employee, a right to decide for yourself if a certain position or is a job worth the disclosure of particular information about [personal life](#).

It is in your right to dispute any errors in data in a report. Once the employer receives the background report results and chooses not to hire you due to information in it, the employer is required to provide you with a pre-adverse action disclosure, which contains your rights and a report copy.

After this, they must inform you that they are not hiring you and include the address and name of the Consumer Reporting Agency, which provided the data because you have a right to dispute any errors in their data, per Fair Credit Reporting Act (FCRA).

At the very least, an employment background check includes social security number verification. More detailed employment background checks may even contain a work history analysis, complete credit report, and names of references.

Criminal history, driving records, and payment of credit records may also be included. The background inquiries are always associated with the nature of the job applied. If, you are applying to work as a cashier, trying to figure out if you had a prior conviction in the past for stealing is not a far stretch of information that an employer may want to know.

However, that there is various information sources, which in any case can be part of a comprehensive background check. There are multiple states, which do not permit inquiries concerning certain convictions or arrests before a particular period. Other states will not allow inquiries regarding criminal history for particular positions.

Also, as an applicant you should be aware that employers are not allowed to base their hiring choices on a potential employee's disabilities, which is why they may not ask for medical records. Your capability to perform the tasks for a particular position is what they may ask about as well.

About the Author

If you are an applicant, you should be aware of your own information. It may sound strange, but it is actually a very smart thing to do is perform a personal online [background check](#) before applying for any employment, before Human Resources (HR). This is for your safety as well, because you do not want any errors during your HR Background Check All You Need in One Place.

Source: <http://www.articletrader.com>